

INTRODUCTION

We understand that Health and Safety is an overhead and that value is important.

Our objective is to assist your management team to create a more refined but practical approach to Health, Safety, Quality and Environmental issues which would outline direction for your staff, your clients and your business.

Our people are all professionals in their areas of expertise and meet the high levels of legal and commercial standards now required, and where necessary are fully qualified and experienced specialists in the field of health and safety.

A fundamental principle of a Health and Safety system is that responsibility for safety lies with those who own, manage and work in industrial and commercial undertakings. This includes the self-employed.

They must assess the risks attached to their activity and take appropriate action. Workforce involvement and in particular the work of safety representatives has made an important contribution to raising standards of health and safety over the years.

The main provisions of the Law express general duties, for example, upon employers to maintain a safe workplace, upon anyone who undertakes work activity to protect the public, and they require that goods be designed so as to be safe and without risks to health.

Employees are also required to co-operate with their employers in taking care of their own health and safety.

All our programmes are based on South African, International, and EU standards and adhere to, and comply with:-

- The South African OHS Act and regulations.
- The Mine Health and Safety Act
- International Labour Organisation
- The Institute for Occupational Safety and Health (IOSH)

Services We Provide

- Development of bespoke Health, Safety and Environmental Systems
- Training of management and personnel on all aspects related to O H & S
- External auditing of OHSAS 18001 Quality Management Systems
- On-site audits and inspections ensuring compliance with statute legal requirements
- Introduction and preparation of Quality Management Systems for compliance to OHSAS 18001
- Inspections of Hazardous environments and tasks
- Evaluation of Occupational Hygiene in the Workplace
- Development and implementation of control measures to ensure legislative compliance: drafting letters of appointment, checklists, compulsory registers, formation and election of health and safety representatives / committees.
- Health and Safety plans and policies including the drafting of emergency evacuation plans, emergency procedures, environmental, health and safety policies.
- Comprehensive investigations and reporting on all accidents/incidents within a company.
- Undertaking Risk Assessments and formulation of reports for shortcomings and non-adherence in order to prevent loss of life and damage to property.
- We also provide guidance and cooperate with the Insurance Industry, targeting OHS and the effects of poor safety in the workplace, in facilities management and in building design.

Outcomes - Good Safety is good Business

Employers that invest in workplace health and safety will reduce fatalities, injuries, and illnesses. This will result in cost savings in a variety of areas, such as legal fees, fines/penalties, compensatory damages, investigation time, production and the goodwill from employees, customers and the community.

In addition, employers often find that changes made to improve workplace safety and health can result in significant improvements to their organization's productivity and financial performance.

Contact us to see how we can assist you in adhering to the Occupational Health and Safety Act, and taking your business to the highest level of compliance.

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